

**THE CORPORATION OF
THE TOWNSHIP OF BONNECHERE VALLEY
BY-LAW NO. 2017-016**

**A BYLAW CONCERNING THE
COLLECTIVE AGREEMENT WITH
THE CANADIAN UNION OF PUBLIC
EMPLOYEES (C.U.P.E) LOCAL 4524**

WHEREAS the Corporation of the Township of Bonnechere Valley deems it advisable to ratify by by-law the Collective Agreement with the Canadian Union of Public Employee (C.U.P.E) Local 4524

NOW THEREFORE the Council of the Corporation of the Township of Bonnechere Valley enacts as follows:

1. All provisions as outlined in Schedule "A" attached, and forming the Collective Agreement between the Corporation of the Township of Bonnechere Valley and C.U.P.E Local 4524, shall form the basis of wage rates and working conditions for the period of January 1, 2017 through to and including December 31, 2020.
2. All amendments shall be presented to Council in the form of a replacement by-law.
3. In conjunction with the provisions of the Chief Administrative Officer's By-Law, the C.A.O. shall be responsible for the administration of this by-law and will be accountable to the Council for its enforcement.
4. This by-law shall not be interpreted to contradict or violate any statute or regulation of the Province of Ontario.
5. This by-law shall come into force and be effective as of January 1, 2017.

READ A FIRST & SECOND TIME THIS 4TH DAY OF APRIL 2017

READ A THIRD TIME AND PASSED THIS 4TH DAY OF APRIL 2017

Jennifer Murphy, Mayor

Bryan Martin, CAO